TOBRA Code of Conduct

TOBRA membership and participation in TOBRA sanctioned events is subject to your compliance with the following Code of Conduct, which applies to all members and attendees at TOBRA events including all outside vendors, consultants or other customers. By being a Member or contracting with TOBRA, you agree to abide by these policies. Violation of any of the following provisions may subject a member to disqualification from TOBRA events, being denied entry to TOBRA events, loss of points and attendances, or suspension from the Association. TOBRA has developed this Code of Conduct to ensure that all its Members and invitees may enjoy the TOBRA experience in a safe environment. TOBRA will make every reasonable effort to ensure that all concerned are familiar with these policies and are aware that any complaint in violation of such policies will be investigated and resolved appropriately.

* All contesting members will at all times conduct themselves in an exemplary manner upholding the TOBRA purpose to provide fair and fun racing environments.
* Contestants shall present themselves in a neat, clean, and orderly manner.
* A member or contestant will be responsible for his or her conduct in the vicinity of a TOBRA sanctioned event or function.
* The following list of actions are considered one-warning infractions at TOBRA sanctioned events with minimum $100 fine and can result in an immediate suspension of membership upon second offense:
	1. Using abusive or intemperate language or attempting to threaten, bribe, influence or harass any contestant, show official or spectator. Also, any remarks made with the intent to cast aspersions on the character or integrity of any TOBRA affiliates.
	2. Excessive training on an animal, or intent to do anything other than provide the animal its best care
	3. Creating or instigating any social media content or comments in which TOBRA, its members, or affiliates are defiled
	4. Not correcting a bounce check or unpaid balances, additional fees included, within 30 days of producer’s request
	5. Failure to adhere to reasonable individual rules as set forth by individual races/producers/facilities
	6. Attempting to damage, destroy, or manipulate the reputation of TOBRA with its members, producers, partners and supporters
* The following list of actions are considered unacceptable at TOBRA sanctioned events and can result in an immediate suspension of membership:
	1. Animal abuse or neglect of considerable amount
	2. Harassment of any type, to include but not limited to stalking, blocking, chasing, verbally attacking, epithets, slurs or negative stereotyping; threatening, intimidating or hostile acts; denigrating jokes; and written or graphic material that denigrates or shows hostility or aversion toward an individual or group, including by e-mail, phone (including voice messages), text messages, social networking sites or other means.
	3. Physical harm to any person, structure, auto, or like being anywhere on the sanctioned facility
	4. Theft of any type
	5. Threat of bodily harm to any contestant, spectator, race staff, etc.
	6. Threats or misconduct by an adult to a minor, regardless of relationship
	7. It is the policy of TOBRA to ensure equal participation without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law. TOBRA prohibits any such discrimination or harassment.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(If applicant is under 18 years of age, release must be signed by a parent or legal guardian)